## **Career Level Statements**

Early Career	Proficient	Highly Accomplished	Lead
Created on 30 June 2022			
As an early career teaching assistant you work with <b>the direct supervision</b> of teachers to support the achievement of <b>specific</b> educational outcomes.	As a proficient teaching assistant you work with the <b>general supervision</b> of teachers to support the achievement of educational outcomes.	As a highly accomplished teaching assistant you demonstrate initiative, and work with limited teacher guidance to support the achievement of educational outcomes.	As a lead teaching assistant, you demonstrate initiative and good judgement, and work independently with broad guidance to support the achievement of educational outcomes.
You have the relevant <b>knowledge and understanding</b> gained through experience, professional learning and/or formal training to provide teaching and learning support in <b>limited</b> areas.	You have the <i>knowledge</i> , understanding and skills gained through experience, professional learning and/or formal training to provide teaching and learning support in general areas.	You have the knowledge, understanding and skills gained through experience, professional learning and/or formal training, to apply high impact teaching and learning support in targeted learning areas.	You have the knowledge, understanding and skills gained through extensive experience, professional learning and/or formal training to provide high impact teaching and learning support in specialist areas.
You collaborate with colleagues to improve your professional practice.	You collaborate with colleagues to improve your professional practice.	You collaborate with colleagues to improve your professional practice, contribute to planning, and guide others.	You collaborate with colleagues to improve your professional practice, contribute to planning, and lead others.
Beginning/ Early Career	Proficient	Highly Accomplished	Lead
Created on 16 June 2022			
As a beginning teaching assistant you have the relevant knowledge and skills gained through training and/or experience to enact the job role with structured support and direction.	As a proficient teaching assistant you have the relevant knowledge and skills gained through training and/or experience to enact the job role with structured support and direction	As a highly accomplished teaching assistant you demonstrate initiative and apply effective classroom practice, and work with limited teacher guidance, working collaboratively to improve your practice and guide colleagues.	As a lead teaching assistant, you demonstrate initiative, and apply effective professional practice with teacher guidance and mentoring of teaching assistant colleagues.
Beginning/ Early Career	Proficient	Highly Accomplished	Lead
Created on 13 June 2022			
As a beginning teaching assistant you have qualifications, skills, or experience relevant to enact the job role with teacher direction.	As a proficient teaching assistant, you will demonstrate achievement of the seven standards at this level, working with teacher direction.	As a highly accomplished teaching assistant, you demonstrate initiative and apply effective classroom practice with teacher guidance, working collaboratively to improve your practice and guide colleagues.	As a lead teaching assistant, you are demonstrating initiative, applying effective professional practice with teacher guidance and mentoring teaching assistant colleagues.