

ASPES: Career Level Statements

CAREER LEVELS	Supervision	Competence	Collaboration	Whole School Engagement
Early Career	1a. As an early career teaching assistant , you work with the direct supervision of teachers, or other relevant professionals, to support the achievement of educational outcomes	1b. You are developing foundational knowledge, skills and understanding gained through experience, professional learning and/or formal training to provide learning and teaching support.	1c. You are guided to improve your professional practice.	1d. You have an awareness of whole school initiatives.
Proficient	2a. As a proficient teaching assistant , you work with the general supervision of teachers, or other relevant professionals, to support the achievement of educational outcomes.	2b. You have broad knowledge, skills and understanding gained through experience, professional learning and/or formal training to provide learning and teaching support.	2c. You collaborate with colleagues to improve your professional practice.	2d. You engage in whole school initiatives.
Highly Accomplished	3a. As a highly accomplished teaching assistant , you demonstrate initiative, and work collaboratively with teachers, or other relevant professionals, to support the achievement of educational outcomes.	3b. You have in-depth knowledge, skills, and understanding gained through experience, professional learning and/or formal training, to provide high impact learning and teaching support.	3c. You collaborate with colleagues to improve professional practice, contribute to planning, and mentor others.	3d. You contribute to whole school initiatives.
Lead	4a. As a lead teaching assistant , you demonstrate initiative and work independently with broad guidance of teachers, or other relevant professionals, to support the achievement of educational outcomes.	4b. You have comprehensive knowledge, skills, and understanding gained through experience, professional learning and/or formal training to provide high impact learning and teaching support.	4c. You initiate and support collaboration with colleagues to improve professional practice, contribute to planning, and lead others.	4d. You lead aspects of whole school initiatives.